



MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

March 28, 1984

PRESIDENT
ARTHUR R. OSBORN

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RICHARD J. HEFFERNAN

SECRETARY-TREASURER
GEORGE E. CARPENTER, JR.

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ANTHONY FONSECA
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DICK LeBLANC
CECILIA LESHYK
DAVID LIMA
KEVIN MAHAR
MARY ANN MANGO
PATRICK J. MELE
NANCY MILLS
A. MICHAEL MULLANE
JAMES NESTOR
GEORGE J. O'BRIEN
RICHARD F. PICCUITO
RICHARD E. POST
BARNEY WALSH

TO: MEMBERS OF THE EXECUTIVE COUNCIL

Enclosed herewith for your consideration and approval are the minutes of the last Council meeting.

PLEASE NOTE A CHANGE OF MEETING DATE FOR THE APRIL EXECUTIVE COUNCIL MEETING (This will be held on the last Thursday of April).

THURSDAY, APRIL 26, 1984

**PARK PLAZA HOTEL
10:00 A.M.**

**TERRACE ROOM
(One flight down from lobby)**


Please make every effort to attend this important meeting.

Fraternally,

George E. Carpenter, Jr.
Secretary-Treasurer

opeiu-6
afl/cio
Enc.

MASSACHUSETTS / AFL-CIO
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MINUTES

MASSACHUSETTS AFL-CIO

EXECUTIVE COUNCIL MEETING

MARCH 15, 1984

BOSTON PARK PLAZA HOTEL - STANBRO ROOM

PRESENT: Pres. Osborn, Sec.-Treas. Carpenter, Exec. Vice President Heffernan, Vice Presidents Beauregard, Bozzotto, Burke, Cavanaugh, Ceccaroni, Chigas, Clark, Devlin, Faherty, Farmer, Ferin, Joyce, LeBlanc, Leshyk, Lima, Mahar, Mango, Mills, Mullane, Piccuito

ABSENT: Exec. Vice Presidents Lydon (Personal), Evers (Illness), Vice Presidents Alman (union business), Corbett, Damery, DeRosa (u.b.), Drew, Ferreira, Foley, Fonseca, Irvin, Kerr (u.b.), Leahy, Mele (u.b.), Nestor (u.b.), O'Brien, Post, Walsh (u.b.)

Meeting opened at 10:00 A.M. with prayer by Vice Pres. Faherty. Pres. Osborn called for a moment of silence for Exec. Vice Pres. Evers who is in the hospital and for Exec. Vice Pres. Lydon's brother-in-law who passed away.

MMS to accept the minutes of the February Council meeting. Passed unanimously.

Pres. Osborn advised the Council that the Secretary-Treasurer would give his report first since he had to be at the State House for plant closing meetings.

SECRETARY-TREASURER'S REPORT

Sec.-Treas. Carpenter read the minutes of the Executive Officers meeting which took place just prior to the Council meeting. Since the past month was so hectic, he explained that the Executive Officers meeting was held on this date.

MMS to accept the minutes of the Executive Officers meeting. Passed unanimously.

Financial report noted.

Sec.-Treas. Carpenter gave an update on the Ad Book and urged support by the locals who have not already done so. He felt that there is a good chance to hit the \$30,000 mark. Plans are to have the directory ready for the Gompers-Murray Seminar. Explained that the money derived from the Ad Book benefits various programs -- Retiree Program, Scholarship Program and Harvard Trade Union Fellowship Awards.

Sec.-Treas. Carpenter reported that at the National Conference recently, the subject of State and Labor Council affiliation was brought up and it was decided that there was a definite lack of affiliation. National AFL-CIO plans to devise a method so that the Labor Councils will be fully affiliated. This should be very beneficial.

Sec.-Treas. Carpenter advised that he and Director Foley were to meet after he gave his report on Plant Closing. Then at 3 P.M. today, he has the Labor Reps. meeting in his office on this subject. They are preparing for the final full Commission meeting on Friday, February 16. Sec.-Treas. Carpenter gave a detailed report on his activities in this area -- he explained what he hoped could be accomplished and what the problems would be.

MMS to accept the report of the Secretary-Treasurer.

Vice Pres. Farmer questioned the lengthy delinquent list. Sec.-Treas. Carpenter explained the Hotel Workers plan to be paid up by the next meeting and also explained the AFSCME situation. These monies will be forthcoming in the near future.

MMS to accept the report of the Secretary-Treasurer. Passed unanimously.

COPE REPORT

Director Foley reported on the activities over the past month and explained the Mondale campaign which was the main effort. The work on the part of Labor was tremendous. Now concentrated efforts will be made to clean the lists for the November elections.

Vice Pres. Bozzotto questioned whether or not the voting list comes from National AFL-CIO or from the local. Pres. Osborn answered that it comes from the International Unions to the National and is then done by computer which matches the name, etc. against the phone company list.

LEGISLATIVE REPORT

Director Foley advised that next week the Election Committee will be reporting out favorably our In-plant Registration bill. This should be coming out on the floor some time in April.

Director Foley advised he has a meeting with Chairman Bassett and Garment Workers representatives regarding the import labelling bill. Much discussion followed on this.

Director Foley advised that Vice Pres. Joyce joined him at a meeting regarding legislation on a Mechanics Liens bill for the construction industry.

Director Foley reported that the VDT bill should be coming out favorably, and he thanked Vice Pres. Faherty for his help on this bill.

Director Foley advised that the Workers Comp. bill is expected to be finalized by the first of April.

MMS to accept the COPE & LEGISLATIVE REPORT. Passed unanimously.

Pres. Osborn advised the Council that the Ethics Commission had fined Director Foley \$1,000 because of a technicality whereby one year did not elapse before the time when Mr. Foley began lobbying for the Council. This failure to observe the time limit was not intentional on Director Foley's part. President Osborn spoke of Marty's great service to the Council and of the many successful bills passed last year. Pres. Osborn asked the opinion of the Council on granting Director Foley an adjustment bonus.

MMS that the Council give Director Foley a \$1,000 adjustment bonus. Passed unanimously.

PRESIDENT'S REPORT

President Osborn reported that the past month was a busy one and updated the Council on his activities.

He testified on a wide variety of bills, and specifically, discussed the problem with the Projectionist Union.

Pres. Osborn praised Vice Pres. Alman for his outstanding efforts on behalf of the Garment Workers with regard to the the Labelling bill. Much discussion followed on this.

Pres. Osborn discussed at great length Labor's efforts on behalf of Walter Mondale. He outlined our efforts, the strategy, how the press handled the campaign as it referred to Labor and plans for the future. He stated that the Council can be proud of its work and blamed much of the failure on the way the media presented Mondale vs. Hart.

Much discussion took place on the November presidential election. Pres. Osborn said he plans to send National Pres. Kirkland a detailed report of the Council's campaign for Mondale. Pres. Osborn plans to have a special meeting of the Council and leaders from the State to discuss the entire situation.

Vice Pres. Clark advised that there should be a correction on Norman Lochman's report in the Globe -- Fall River and New Bedford were for Mondale. Vice Pres. Clark gave an overview of the primaries in Maine and said the press was basically responsible for Hart's victory. He feels Labor should make their stands on various issues more public -- women's issues, foreign policy, social issues, etc.

Vice Presidents Joyce and Devlin gave their opinions of the Mondale campaign as pertains to Labor's efforts.

Vice Pres. Faherty discussed the VDT bill at great length, reminding all that the bill will help all clerical workers who use the display terminals, and not just those who are organized. Only 15% are organized.

Vice Pres. Mills supported President Osborn's plan for a leadership meeting and suggested that it be a "brainstorming" type meeting to discuss plans to bring to the public eye just exactly who we are in Labor, what we stand for, and the fact that many of our energies are directed to social issues affecting the general population, not just union members.

Pres. Osborn advised the Council that Research Analyst, Gail Monahan, had given her notice and will be leaving the staff in approximately one month. She has taken a job with Mayor Flynn in the housing area. Discussion followed on replacing Gail Monahan.

Pres. Osborn reported much progress in being made on the Workers Comp. bill and thanked the Committee, especially Vice Presidents Farmer and Mahar, for their help. Much discussion followed on this covering what the Committee hopes will be in the final bill, etc.

MMS to accept the President's report. Passed unanimously.

Vice Pres. Joyce asked for people to help on the Health Care Cost Containment Committee. Locals who join up will pay \$100 dues. He praised Pres. Osborn for his support on this.

Vice Pres. Mahar brought up an issue he hopes will be addressed in the Workers Comp. Bill and that is -- if a doctor refuses to treat a person who is out on an industrial accident, hopefully, there will be a procedure by which this doctor's license can be revoked. Discussion followed on this.

Replacement of Gail Monahan was brought up by Vice Pres. Devlin, specifically as to the method of replacing her -- screening committee, previous applicants, etc. After some discussion it was put in the form of a motion.

MMS to leave the decision of choosing a replacement for Gail Monahan to the Executive Officers. Passed unanimously.

MMS to accept the President's report. Passed unanimously.

Pres. Osborn asked that Rep. Paleologos be given an opportunity to attend the next Council meeting since there was a mixup in his appointment at the COPE meeting. Members of the Council agreed.

MMS to refer the communications to the Executive Officers. Passed unanimously.

Discussion took place, initiated by Vice Pres. Bozzotto, on the Hilton Hotel strike in Las Vegas.

MMS to send an affiliate mailing out on the Hilton strike situation. Passed unanimously.

Vice Pres. Bozzotto requested that the Vice Presidents call the general manager of the Hilton Hotel at Logan Airport denouncing the policy of the Hilton organization. Council members agreed to do this.

EDUCATION REPORT

Pres. Osborn reported that the Scholarship Program is currently in progress and he urged future support of this worthy program.

On the Harvard Trade Program, Pres. Osborn advised that there are only 4 or 5 applications at this time, and he acknowledged receiving Vice Pres. Chigas' application. Interviews are to be held March 26th.

The Gompers-Murray-Meany Seminar plans are underway, and this will be held at a different hotel this year due to the controversy over union labor at the Sea Crest.

Vice Pres. Faherty suggested that next year the Council look into having the Scholarship brochures made up in a more defined print and perhaps in booklet form. Sec.-Treas. Carpenter said the printing for all programs is put out for bid.

MMS to accept the Education Report. Passed unanimously.

NEW BUSINESS - Vice Pres. Devlin discussed Teachers Union's efforts to organize teachers in Lowell into the AFL-CIO. Asked the members of the Council to assist by contacting any of their friends or relatives who may be in the Lowell area -- those who may be in the school system there or know someone who may be involved.

Motion made by Vice Pres. Farmer and seconded to send the President and/or Secretary-Treasurer to Washington, D.C. to the Legislative Conference of the Building Trades. Passed based upon the schedule of the two officers.

Vice Pres. Mills thanked the Council for their support of the Women's Trade Movement Celebration. She also discussed the problems L.U. 285 is encountering in the elections being held by the workers at the Department of Health & Hospitalization and asked for help. These workers were previously decertified by SEIU but now they want them back.

Roll Call

Meeting adjourned at 12:15 P.M.

AGENDA

MASSACHUSETTS AFL-CIO
EXECUTIVE COUNCIL MEETING
MARCH 15, 1984

PRESIDENT'S REPORT

SECRETARY-TREASURER'S REPORT

DEPARTMENT REPORTS - COPE & LEGISLATION - EDUCATION

COMMUNICATIONS:

From Michael Burin, Gen. Mgr. Seacrest Hotel, Falmouth, re: problem with our not having Gompers-Murray Seminar there.

From Nicholas T. Mitropoulos, Dir. of Personnel, Comm. of Mass., to Pres. Osborn, re: considering Isabel Maloney for reappointment to Bd. of Trustees of Quinsigamond Community College.

From Governor Dukakis to Pres. Osborn re: Labor Museum project.

From a former employee of International Clinical Laboratories, Randolph, urging boycott of their products pending that company's decision to bargain fairly.

From Gov. Thompson invitation to Sec.-Treas. Carpenter to reception in Washington, D.C. honoring the Governors of the Fifty States.

Acknowledgement of sympathy extended -- from the family of Jim Loughlin.

From Blue Cross - Blue Shield re: Transplant Insurance Plan.

From Pres. Osborn to Pres. Kirkland re: Graphic Arts Union resolution on "Full Employment Planning."

From Vice Pres. Richard Piccuito, Shipbuilders Union Local 5, to Pres. Osborn re: an update on meeting held on January 26th concerning the Retraining Grany Study being conducted by the Boston College research team.

From Mike Arnold of AFL-CIO Human Resources Development Institute re: JTPA Performance Standards.

From David M. Bartley re: speaking before the COPE Committee re: his candidacy for U.S. Senate.

From Mass. Coalition for the Homeless--an update on conditions.

From David Lima, S.T. Greater New Bedford and Cape Cod Labor Council to Pres. Osborn re: Joseph B. McIntyre running for state rep. in 12th Bristol District, New Bedford.

From Hotel Employees Int. Union re: strike at Hilton Hotel, Las Vegas.

Mailgram sent from Mass. AFL-CIO to each C.L.C. re: March 11th meeting to 'get out the vote.'

From Gov. Dukakis to Pres. Osborn re: Workers Comp. Reform in Massachusetts.

From Rep. McGlynn to Pres. Osborn and S.T. Carpenter re: his candidacy.

From Aaron L. Solomen, National Committee for Labor Israel, re: appointment of Mr. Eliezer Rafaeli to position of Dir and Exec. V.P. of the National Committee for Labor Israel, Israel Histadrut Campaign, Inc.

From George Meany Center for Labor Studies re: Seminar being held on April 29 - May 4 on Union Skills for Union Women.

From U.S.O. to Sec. Treas. Carpenter re: March 15th Executive Committee Meeting.

From U.S. Dept. of Education re: seminar on March 21 at Assabet Valley Regional Vocational School.

Press Release for New England Regional Joint Board, ACTWU, re: Supreme Court decision allowing businesses to cancel contracts without abiding by the Wagner Act.

COMMUNICATIONS (CONTD.)

From AFL-CIO National Headquarters re: the 1984 AFL-CIO Union Industrial Engineering Institute, cosponsored with the Univ. of Wisconsin at Madison, Wisconsin.

From From USATCO thanking Council for their support and updating them on the situation.

From Michael Tarallo, Rec. Secretary of Mass. Union Label and Service Trades Council advising Sec.-Treas. Carpenter of their disapproval of the use of a non-union hotel for Gompers-Murray Seminar. The Sec.-Treas. reply also noted.

Financial Report

February 1984

	Credits	Debits
On hand 2/1/84	150,057.81	
Receipts		
Per-Capita	44,434.25	
CETA	19,321.05	
Interest	687.48	
	<u>214,500.89</u>	47,960.19
Disbursements		47,960.19
Balance 2/29/84	166,540.40	
Disbursements - February		
1. Officers Exps.		129.00
2. Directors Exps.		222.31
3. Exec. Board Exps.		721.40
4. Donations		7.00
5. N.E. Telephone		436.45
6. Boston Edison		189.77
7. Office Supplies		2,168.49
8. Postage & Mail		2,000.00
9. Comm. of Mass. (state tax)		1,118.46
10. Federal Tax & FICA		7,487.79
11. Rent		2,200.00
12. Health Insurance		3,534.15
13. Equipment Rented & Purchased		436.20
14. Retirees Fund (Transfer)		1,224.64
15. National COPE Conference (Miami)		3,500.00
16. Petty Cash		98.25
17. Luncheons, breakfasts, etc.		563.10
18. Attorneys retainer		500.00
19. Conferences, Meetings		1,457.75
20. Workers Compensation Insurance		1,140.00
21. Messenger Service		5.60
22. Life Insurance		110.74
23. Christmas Exp.		393.31
24. Telegrams		29.85
25. Flowers & Fruit		41.45
26. Federal Unemp. Taxes		668.78
27. Mass. Unemp. Taxes		55.04
28. Auto Rental		754.59
29. Union Dues		258.68
30. 2¢ Per Capita COPE		3,636.59
31. IUE NE Council #2		325.00
32. MISC.		23.64
33. Net Payroll		<u>12,522.27</u>
		47,960.19

Summary of Payroll

Gross Salaries	18,893.77
Federal Income Tax	3,523.08
FICA	1,266.92
Mass Income Tax	897.36
Union Dues	88.14
United Way	16.00
Federal Credit Union	<u>580.00</u>
Net	12,522.27

Per-Capita Received on 177,737 members

Assets

State of Israel Bond	1,000.00
University Bank	20,000.00
Petty Cash	100.00
Dept. of Labor	<u>400.00</u>
	21,500.00

Voter Registration	Credits	Debits
On hand 2/1/84	17,015.30	
Expenses February		4,464.86
Balance 2/29/84	12,550.44	
<u>Disbursements</u>		
Tickets & Donations		1,650.00
Mondale Rally		2,592.13
Richard Rogers		72.73
Computer Tapes		150.00
		<hr/> 4,464.86
<u>Pension</u>		
On hand 2/1/84	1,672.86	
Now Interest	30.07	
Balance 2/29/84	<hr/> 1,702.93	

MASSACHUSETTS AFL/CIO

Delinquent Locals

February 1984

Local Union	Date Last Paid	Amount Due
AFSCME 910	Over 1 yr. delinquent	2040.00
AFT 1896	" " "	105.00
United Trans	" " "	2211.00
DALU 23149	" " "	84.00
GBBA 169	" " "	600.00
LIU 999	" " "	1101.00
1162	" " "	852.00
NALC 26	" " "	161.31
SEIU 398	" " "	888.00
UPIU 599	" " "	99.00
1102	" " "	324.00
URW 971	" " "	600.00
USWA 2237	" " "	60.00
2269	" " "	60.00
3722	" " "	108.00
3825	" " "	60.00
8102	" " "	150.00
ITU 13	February 1983	1650.0
BRAC 119	March 1983	233.75
TSE 596	April 1983	22.50
UPIU 513	June 1983	636.00
RWDS 1199	" "	2000.00
OCAW 86	" "	56.00
AFSCME 1118	" "	742.00
230	" "	84.00
USWA 4559	July 1983	87.50
UURW 33	August 1983	187.50
AFSCME 274	" "	84.00
370	" "	525.00
1451	" "	172.50
GAU 204	September 1983	63.75
HRBU 26	" "	5625.00
IAFF 926	" "	20.00
1947	" "	25.00
AFM 378	October 1983	60.00
AFSCME 2905	" "	142.00
AFT 1707	" "	135.00
DALU 21432	" "	75.00
IBEW 2255	" "	446.00
IUE 297	" "	96.00
LIU 385	" "	500.00

 23,171.81

MASSACHUSETTS AFL/CIO
DELINQUENT LOCALS

Local Union	Date Last Paid	Amount Due
AFSCME 1817A	September 1983	7.50
24	" "	1541.25
30	" "	43.75
43	" "	43.75
72	" "	703.75
104	" "	16.25
137	" "	661.25
165	" "	613.75
193	" "	360.00
204	" "	150.00
294	" "	85.00
335	" "	43.75
362	" "	165.00
402	" "	1727.00
414	" "	267.50
429	" "	426.25
451	" "	430.00
464	" "	426.25
470	" "	748.75
503	" "	547.50
507	" "	193.75
554	" "	263.75
646	" "	1870.00
648	" "	5.00
653	" "	286.25
665	" "	148.25
691	" "	146.25
700	" "	295.00
711	" "	142.50
760	" "	261.25
833	" "	80.00
842	" "	956.25
938	" "	40.00
1009	" "	171.25
1098	" "	276.25
1114	" "	525.00
1170	" "	237.50
1233	" "	86.25
1242	" "	983.75
1263	" "	17.50
1297	" "	10.00
1298	" "	11.25
1302	" "	43.75
1313	" "	653.75
1358	" "	492.50
1364	" "	131.25
1368	" "	286.25
1404	" "	60.00
1462	" "	11.25
1517	" "	237.50
1539	" "	240.00
1636	" "	71.25
1700	" "	533.75
1701	" "	188.75
1702	" "	258.75
1703	" "	921.25
1709	" "	225.00
1725	" "	66.25
1729	" "	73.75
1730	" "	612.50
1789	" "	178.75
1818	" "	450.00
1819	" "	13.75
2034	" "	6.25
2035	" "	50.00
2036	" "	71.25
2256	" "	96.25

MASSACHUSETTS AFL/CIO
DELINQUENT LOCALS

Local Union	Date Last Paid	Amount Due
AFSCME 2417	September 1983	246.25
2525	" "	166.25
2610	" "	100.00
2667	" "	83.75
2417	" "	246.25
2525	" "	166.25
2610	" "	100.00
2667	" "	83.75
2948	" "	921.25
2977	" "	161.25
2978	" "	52.50
3116	" "	341.25
3168	" "	318.75
651A	" "	48.75
910A	" "	42.50
		<hr/>
		24,821.50

Massachusetts AFL/CIO
Changes in Membership
February 1984

Local Union	From	To	+	-
AFSCME 641	297	275		22
800	327	325		2
1153	284	280		4
1596	416	415		1
1736	200	172		28
2616	216	210		6
AFT 1037	766	780	14	
2378	228	220		8
IAFF 1009	452	451		1
IAMA 2683	49	51	2	
ILGW 242	300	250		50
311	500	400		100
IUE 201	7511	7418		93
206	833	824		9
210	85	79		6
241	82	83	1	
272	17	8		9
276	136	72		64
284	94	101	7	
288	430	454	24	
IUMSWA 5	2204	2448	244	
IWIU 122	93	91		2
LIU 175	150	100		50
MPO 424	9	8		1
RWDSU 584A	207	205		2
UFWA 154	339	554	215	
UPIU 197	391	381		10
URN 573	409	399		10
USWA 3189	100	134	34	
8343	31	30		1
			<hr/> 541	<hr/> 479

EXECUTIVE OFFICERS MEETING
MARCH 15, 1984

PRESENT: Pres. Osborn, Sec.-Treas. Carpenter, Exec. Vice President Heffernan

ABSENT: Exec. Vice President Lydon (personal), Exec. Vice President Evers (illness)

Executive Officers interviewed former Vice Pres. Mangan to replace Ken Kelly as the State rep. to the National Program for Concerned Citizens.

MMS to recommend Ken Mangan to replace Ken Kelly. Passed unanimously.

✓ * MMS to send mailing on March of Dimes walk-a-thon. Passed unanimously.

✓ * MMS to send \$100 as in past to Olympics Committee. Passed unanimously.

✓ * MMS to buy a table to Israel Bonds dinner honoring Tom Evers. Passed unanimously.

* MMS to send a copy of National AFL-CIO resolution on Israel to alert German Consul. Passed unanimously.

MMS to file S.M.A. Fathers request. Passed unanimously.

MMS to send Pres. Osborn to speak at New Jersey State AFL-CIO Constitutional Convention. Passed unanimously.

MMS to allow Pres. Osborn to serve as Assoc. Chairman of Dinner for Lane Kirkland. Passed unanimously.

TO GEORGE - FOR MARCH 1984 - COUNCIL MEETING.

RECEIPTS.

PER. CAP	44, 434.25	- on	177, 737 units
CETA	19, 321.05	-	(Close out payment)
Now Int for FEB	<u>687.48</u>		
TOTAL RECEIPTS	<u>64, 442.78</u>		

CASH ON HAND	<u>150, 057.81</u>	-	EXPENSES	47, 960.19
Balance Feb 29	166, 540.40	-	IN CHECK BOOK	

DISBURSEMENTS

1. OFFICERS EXPENSES.

GEORGE	<u>129.00</u>	
(Misc (parking etc))		129.00

2. DIRECTORS EXPENSES.

MARTY	<u>222.31</u>	
(Gas, Parking, Luncheons etc)		222.31

3. EXECUTIVE BOARD EXPS.

BOSTON PARK PLAZA	<u>721.40</u>	
		721.40

4. DONATIONS

MASS CARD	<u>7.00</u>	
		7.00

5. N E Telephone

SERVICE	<u>436.45</u>	
		436.45

BOSTON EDISON

Service

189.77

189.77

OFFICE SUPPLIES

BLAKE & REBHAN (Reg Supplies) 267.83

GESTETNER (Computer) 268.91

DATA FORMS (" Bills) 859.98

(Printing) STORE SERVICE 575.40

SOUTH SHORE SYSTEMS (New Checks) 196.37

2165.49

POSTAGE & MAIL

METER MAIL

2000.00

2000.00

COMM OF MASS

Deposit of State Taxes (Feb)

1118.46

1118.46

FEDERAL RES BANK

Fed Inc. Tax & FICA DEPOSITS

1/19/84 - 2/2/84

2945.10

2/3/84 - 2/29/84

4542.69

7487.79

93 REALTY TRUST

RENT - FEB

2200.00

2200.00

HEALTH INSURANCE

Blue Cross/Blue Shield

2716.77

Group Ins (Marly)

817.38

3534.15

13 Equipment
Rented & Purchased . 436.20
436.20

14 RETIREEES.
Transfer - To BE REIMBURSED . 1224.64
1224.64

15 NATIONAL CONF MIAMI
GEORGE 1500.00
ARTHUR 1500.00
JOE LYDON 500.00
3500.00

16 PETTY CASH
REGIST. MAIL }
KEYS } 98.25
Misc Supplies } 98.25.

17 LUNCHEONS, BREAKFASTS ETC.
THE PUBLIC HOUSE 563.10
563.10

18 ATTORNEY'S
RETAINER FOR FEB 500.00
500.00

19 CONFERENCES, MEETINGS .
ARTHUR Am. Ex. 551.88.
GEORGE " " 905.87.
1457.75.

20.	<u>WORKERS COMPENSATION</u> INS FOR 1984	1140.00	1140.00
21.	<u>MESSENGER SERVICE</u> Deliveries	5.60	5.60
22.	<u>Life Insurance</u> Feb Remittance	110.74	110.74
23.	<u>CHRISTMAS</u> Gordon's (previous check voided)	393.31	393.31
24.	<u>TELEGRAMS</u> Western Union	29.85	29.85
25.	<u>Flowers & Fruit</u> JIM LOUGHLIN (at Hospital)	41.45	41.45
26.	<u>FEDERAL UNEMP. TAXES</u> End of year & Jan 1984	668.78	668.78
27.	<u>MASS UNEMP TAXES</u> End of Year	55.04	55.04

28 AUTO RENTAL

2 cars - Feb

754.59

754.59

29. UNION DUES

OPEIU 6 - (3 mons)

139.20

IBEW 1505 " "

36.00

IOE 201 " "

68.38

AFT 66 1 month

15.10

258.68

30. 2¢ Per-Cap To COPE

FOR DECEMBER 1983

3636.59

3636.59

31 IOE N.E. COUNCIL #2.325.00325.0032 MISC.Phyllis & Ilene at
Phone School.23.64

23.64

33. PAYROLL - (See Summary)

EXECUTIVE COUNCIL MEETINGS - 1984
ATTENDANCE RECORD - ABSENCES NOTED

	JAN.	FEB.	MAR.	APRIL	MAY	JUNE	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.
ARTHUR OSBORN	P	P	P									
GEORGE CARPENTER	P	A (ILL)	P									
JOSEPH M. LYDON	P	P	A (pus)									
THOMAS EVERS	P	A (vac.)	A (ill)									
RICHARD HEFFERNAN	P	P	P									
RONALD ALMAN	P	P	A (u8)									
DANIEL BEAUREGARD	P	P	P									
DOMENIC BOZZOTTO	A (u8)	P	P									
EDWARD BURKE	P	P	P									
LAWRENCE CAVANAUGH	A Personal	A (u8)	P									
FRANK CECARONI	P	P	P									
LINDA CHIGAS	P	A (u8)	P									
EDWARD CLARK	A	A (ill)	P									
BERNARD CORBETT	P	P	A									
JAMES DAMERY	P	A (u8)	A									
CHARLES DEROSA	P	A (u8)	A (u8)									
PAUL L. DEVLIN	P	P	P									
CAROL DREW	A	A	A									
JOSEPH FAHERTY	P	P	P									
JAMES FARMER	P	P	P									
BRUCE FERIN	P	P	P									
GIL FERREIRA	A	A (u8)	A									
WILLIAM J. FOLEY	A	P	A									
ANTHONY FONSECA	A (u18.)	P	A									
WILLIAM IRVIN	A	P	A									
JOSEPH JOYCE	P	P	P									
THOMAS KERR	P	P	A (u8)									
DONALD LEAHY	P	P	A									
DICK LEBLANC	P	P	P									
DAVID LIMA	A	A	P									
KEVIN MAHAR	P	P	P									
MARY ANN MANGO	P	P	P									
PATRICK MELE	A (ill)	P	A (u8)									
NANCY MILLS	P	P	P									
MICHAEL MULLANE	A (u8)	P	P									
JAMES NESTOR	P	A	A (u8)									
GEORGE O'BRIEN	A	A (u8)	A									
RICHARD PICCUTO	P	P	P									
RICHARD POST	P	P	A									
BARNEY WALSH	P	A (u8)	A (u8)									
PAUL WINSLOW	P											

Cecilia Keshyk

resigned

P P

